

**A Report
On
Hindi speaking and learning course for the teaching and non-teaching staff of
Kharagpur College**

Kharagpur College is situated in a cosmopolitan ambience. Students from different linguistic and cultural backgrounds come together in this part of the country. The city is host to the famed Indian Institute of Technology, Kharagpur Railway Junction, Kalaikunda Airbase and few Kendriya Vidyalayas. Due to the confluence of people from different provinces, it is also called Mini India, and has a large number of Hindi speaking people.

Kharagpur College is one of the leading General Degree Colleges of this region and presently offers 19 undergraduate programmes (16 Honours and 03 General) and 03 post-graduate programmes in three shifts (Morning shift, Day shift and Evening shift) in the CBCS system. In the new system as per NEP-2020 introduced in 2023, the college offers 20 undergraduate programmes (16 Four-Year (Hons./Hons with Research) Programmes with Single Major and 4 Three-Year Multidisciplinary Programmes with Double Majors) and 03 PG programmes. More than three and a half thousand students study in this college in various departments. About 35% of the admitted students of the college are Hindi speaking (As per the enrolment data of 2023, out of the total 1382 admitted students, 404 are Hindi speaking) while all the teachers of the college except those of the department of Hindi are non-Hindi speaking.

Since many of the Hindi speaking students can hardly understand Bengali and are not quite comfortable in English as well, there remains a communication gap between the students and non-Hindi speaking teachers of the college. Non-Hindi speaking teachers of various departments felt the necessity to learn Hindi in order to communicate freely with the Hindi speaking students of the college during the class, Mentor-mentee session and extension activities. They informed the principal regarding this issue. The passionate Principal of the College realized the demand of the time, and as an effective outcome of his efforts, since 2018-19 session, arrangements have been made for introduction of "Hindi Speaking and Learning Course" for the non-Hindi speaking teachers and staff of the college for easy communication with the Hindi speaking students. Teachers of Hindi department of Kharagpur College have been given the responsibility for the same, and they have been successfully discharging their responsibility since then. The newly joined teachers (non-Hindi speaking) have quite enthusiastically participated in the course. Some senior teachers and a few non-teaching staff have also joined. The course has been designed so as to enable the non-Hindi speaking teachers of various subjects of the college to easily communicate with the Hindi speaking students. This effort not only helps the students to listen to the lectures in their own language, but to thoroughly interact with the teachers as well particularly during Mentor-Mentee session, Parent-Teacher meeting, co-curricular, extra-curricular and extension activities.

The non-teaching staff are also able to communicate with the Hindi speaking students. This initiative thus creates a clean and beautiful atmosphere for teaching-learning in the college. Till date, about thirty five teachers and five non-teaching staff of the college have been benefitted from the course. The course had been conducted during 07.08.2018-10.08.2018 (2018-19 session), 21.08.19-24.08.19 (2019-20 session), 05.04.22-08.04.2022 (2021-22 session), 25.04.23-28.04.2023 (2022-23 session) & 06.05.2024-10.05.2024 (2023-24 session). However, due to countrywide lockdown, this course was not conducted in 2020-21 session. The overwhelming response of the teachers encouraged the Hindi Department to continue the endeavour in future also. The interest of the teachers in this course shows that



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the teachers of the college are student friendly. This endeavour of the college will also fulfil the necessity of teaching in Indian languages along with English as encouraged by NEP-2020.

India is a multilingual nation and Hindi is spoken by most of the states and population here. The Official Language Commission was also formed to promote this language to the people all over India. Successful implementation of the Hindi Speaking and Learning Course by Kharagpur College helps in achieving the goal of promotion and propagation of Hindi of the Official Language Commission.

Kharagpur College is distinct in its uniqueness to implement such endeavour which apart from benefitting the student community through providing easy means of communication with their teachers, helps in achieving the goal of promoting Official Language of Government of India and in fulfilling the requirement of teaching in Indian languages along with English as desired by NEP-2020.



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